

### **Proposed change to Faculty Guide**

The Committee Proposes adding the following language as article 3.3.b.4

4. A Contract Faculty position may be converted into a Lecturer position at the request of the Department housing the position with the approval of the Dean and Provost. If the contract position has been filled by a full-time faculty member, that faculty member may continue as a lecturer without an external search if the following conditions are met: 1) a national search was conducted when the faculty member was originally hired to the contract appointment; 2) the faculty member has served at the University in the contract appointment for no fewer than three years; 3) the responsibilities and expectations in the new position would not be substantially different and 4) the conversion is approved by a majority of the tenured and tenure-track members of the department.

In addition, the Committee proposes the following change to article 3.6.d.1

Original Language: Contract Faculty are appointed for one-year renewable terms, for up to a total of five years.

Revised Language. Contract Faculty are appointed for one-year renewable terms. Full-time Contract Faculty members may have their appointments renewed for up to a total of five years.