Whereas Catholic social teaching advocates for equitable remuneration based on not only the work rendered but also the needs and dignity of each human person...

Whereas current cost of living adjustment falls far below inflation and cost of living...

Whereas faculty paid at the lower end of the scale are the most affected by the current economic crisis...

Whereas Merit pay is allotted equally – in absolute dollar amounts – to all successful candidates...

Be it resolved that all future cost of living adjustments be assessed for all faculty & administrators and then the absolute dollar amount be divided equally among all faculty & administrators.