

Whereas the Faculty Guide Section 12.5c tilts power to the provost's office regarding issues requiring shared governance with the faculty;

Whereas having faculty representatives being chosen by the provost's office in the case of a committee planning a salary study is a clear conflict of interest;

Whereas it is of utmost importance that the salary study be planned using shared governance best practices;

We move that faculty representatives for the provost's committee on a salary study be comprised of faculty elected by the faculty for this purpose. We further move that faculty representatives to the provost's committee on a salary study be fully accountable to faculty, i.e., they will be expected to report back to faculty. We further move that the Senate's Faculty Guide Committee revisit Section 12.5c to consider making sure that all campus-wide committees are formed according to shared governance standards.