

Compensation and Welfare Committee Report

May 18, 2022

The C&W committee met twice this month. We discussed the merit process and how inadequate faculty salaries are. The committee decided to present a motion regarding the way cost of living is allocated, specifically that cost of living should be fixed amount for faculty and administrators.

In the next meeting, the committee discussed the upcoming salary study. The committee noted that the Faculty Guide states that the Senate should determine the members of the compensation committee. Therefore, the committee developed a motion stating that the members of the compensation committee should be elected instead of the usual process noted in the Faculty Guide of the Provost selecting one of the two names that are passed on for each seat.

Respectfully Submitted,

Sona Patel and Roseanne Mirabella
Co-Chairs, Compensation and Welfare