




Memorandum

To: Faculty Senate
Seton Hall University

From: Katia Passerini, Ph.D.

Provost and Executive Vice President

Re: Memo re MSN Nursing Administration and Executive Nurse Leadership
2022-FS-54

Date: May 4, 2022

We have received 2022-FS-54, *Memo re MSN Nursing Administration and Executive Nurse Leadership*, in which the Faculty Senate affirms that it voted to approve the MSN in Nursing Administration and Executive Nurse Leadership at its April 22 meeting.

The Graduate Faculty in the College of Nursing worked together to develop this new program, Nursing Administration and Executive Nurse Leadership, to replace its former graduate program, Health Systems Administration and Case Management. This new program represents a substantial revision of the previous Health Systems Administration Program. The new program adds 2 new courses, and the Faculty has updated content and competencies in all courses. The new program is 35 credits, while the older program was 30 credits. The Health Systems Administration program was suspended to facilitate a comprehensive review and analysis of future trends in nursing administration and executive nurse leadership; armed with that data, the nursing faculty created a new program designed for nurse administrators in entry, middle, and executive-level nursing leadership positions. The curriculum now provides a state-of-the-art innovative program to prepare nurse leaders for administrative roles in diverse health care settings, and it will be offered online for full-time or part-time students. The program proposers presented data indicating a regional need for nursing administration programs as well as a regional and national demand for nurse administrators and executive nurse leaders. Also, this new program advances the University's strategic goals by providing a distinctive and rigorous education and by strengthening academic quality through innovative curriculum development.

We appreciate the labor market data, which identifies current demands, projects even larger future demands for nurses and nurse executives, and predicts labor shortages of nurses and nurse executives in the New Jersey area. We are optimistic that this newly revised program can convert that demand into sustainable enrollment at SHU, although we must note that enrollments in our existing CON programs have not all kept up with the labor demand. Existing faculty can teach and administer this program.

We thank the Graduate Faculty for their work to update this program to meet the changes in the profession of nursing. The Nursing Graduate Department, the College of Nursing EPC, and the CON Faculty Assembly each approved this program in turn. The Dean of the College of Nursing presented the program to Deans Council. The APC approved this program proposal, which was then approved by the Faculty Senate. In addition, we understand the College of Nursing and Stillman School of Business have collaborated on a proposal to update the Dual MSN/MBA program, and we appreciate that the APC is reviewing that proposal now.

The first students will be expected this upcoming academic year, in Fall 2022, when the program proposers anticipate a total of 20 entering students. I am approving the program because the program contributes to the mission and future growth of the University. However, my approval is conditioned upon the program meeting various targets at the completion of years three and five (AY 2025 and AY 2027), as determined by my office. In year three, the program must have at least 28 entering students. In year five, the program must have at least 30 entering students, and at the conclusion of that academic year it must achieve at least a 60% positive direct margin. If any of these benchmarks are not met, then the program will be automatically sunsetted. In addition, in the event of any substantial deviations from the financial plan, I may determine an accelerated review process during the first five years to evaluate earlier action or interventions, including a possibility of suspending the program until enrollment is sustainable. I thank the Faculty and Administration of the College of Nursing on their hard work on this program, as well as the Faculty Senate for their efforts. I look forward to the success of this exciting new program.