

This requires expedited review by the Senate.

Whereas, in response to the unprecedented disruption caused by the COVID-19 outbreak, Seton Hall University granted a one-year extension to the tenure clock upon written request for all probationary/tenure track faculty employed by the University as of January 1, 2020.

Whereas the pandemic continues, and the disruption caused by the COVID-19 outbreak also extended to the 2020-2021 academic year and continues in 2021-2022 academic year.

Whereas this disruption has resulted in long-term impacts to research productivity, including prolonged review processes leading to publication delays, limited travel funding, conference cancellations impacting faculty's ability to get research out, virtual conferences impeding networking, and obstacles to field work and data collection.

Whereas it is difficult to assess the ultimate impact of current delays in the review process of academic journals and other publication outlets.

Be it resolved that the administration consider that:

1. Any faculty currently within their initial contract that had not yet undergone the customary third-year review, has their review automatically delayed by one year, thereby effectively increasing the duration of their contract by one year. This provision applies to tenure-track faculty employed at the College of Arts and Sciences, the College of Communications and the Arts, the School of Diplomacy and International Relations, the College of Education and Human Services, the College of Nursing, the Stillman School of Business, the School of Law, and the University Libraries, and the full-time contract faculty in the School of Health and Medical Sciences. Faculty retain the option to opt out of this extension and request to be reviewed for tenure according to their tenure clock as it existed prior to this extension or earlier if they choose. To opt out from the automatic extension, the faculty must submit a request to their Dean, in writing, copying the Provost's Office and their chairperson (for the Law School, Chair of Rank and Tenure).
2. Any current full-time tenure-track or full-time SHMS contract faculty can request a one-year extension of their contract / tenure clock at any point prior to review with a final deadline on the August 1, 2025 for tenure track faculty or August 1, 2023 for full time contract faculty in SHMS.