



Memorandum

To: Faculty Senate
Seton Hall University

From: Katia Passerini, Ph.D.
Katia Passerini
Provost and Executive Vice President

Re: From the Provost - *Memo re: Resolution on Compensation and Welfare Committee and Salary Study 2021-FS-37*

Date: February 7, 2022

We are in receipt of 2021-FS-37, *Resolution on Compensation and Welfare Committee and Salary Study*, approved by the Faculty Senate at its December 17, 2021 meeting and updated on December 20, 2021.

Faculty representatives will of course be involved in an important task such as a faculty salary study, and we recognize that faculty from the Compensation and Welfare Committee could be well-suited for the task, as could faculty from the Budget Committee or faculty with expertise in compensation or data analysis.

When the time comes to constitute and charge a committee for the proposed compensation study, consistent with University practice and policy, the administrators involved will adhere to *Faculty Guide* 12.5(c), which regulates the appointment of faculty to major University-wide committees of this kind. As you know, *Faculty Guide* 12.5(c) allows the Faculty Senate to nominate a slate of twice as many names as needed and requires the administration to consider those nominees before appointing faculty to the committee:

The Faculty Senate shall send to the president and to the provost a slate of twice as many names of full-time South Orange faculty members as needed to serve on major campus-wide committees and task forces appointed by these administrators, including the University budget committee. The administration will give consideration to those nominees before appointing campus-wide committees and task forces.

The Faculty Senate can of course choose to nominate faculty from the Compensation and Welfare Committee for consideration. We look forward to faculty participation in this important strategic plan activity.