Compensation and Welfare Committee Motion

Whereas, the current University Strategic Plan mandates a new salary study to bring faculty compensation in line with that of peer institutions;

Whereas effective faculty representation and participation is essential to the integrity and success of a salary study;

Whereas the Faculty Senate Compensation and Welfare Committee is the body tasked by the Senate in its Bylaws with making “recommendations to the Senate on matters of faculty salaries and benefits, and on other matters relating to the welfare of the faculty as a whole;” and

Whereas members of the Compensation and Welfare Committee have developed extensive expertise and experience on matters of compensation making them uniquely qualified to represent the Senate on these matters;

Be it resolved that the Faculty Senate directs the Compensation and Welfare Committee to monitor the development and implementation of the proposed salary study, assemble materials and resources pertaining to the study, and report back to the Senate on its progress It is further the will of the Senate that the University Task Force assembled to carry out the Salary Study include substantial representation from the Compensation and Welfare Committee.