**Faculty Senate Meeting**

**November 19, 2021**

Sign in for Quorum

2. Call to Order- Meeting started 1:05

3. Communications from the Provost, Dr. Erik Lillquist presented on behalf of Dr. Passerini

Dr. Lillquist referenced President Nyre’s State of the University Speech, a link to which is available through the email sent out through the Provost’s Office.

Compensation has been restored to pre-pandemic levels. Please check your pay stub to ensure there is no error. 403B contributions have also been restored retroactively. Cost of living increases are a priority for the Board of Regents. They will be looking at retention rates, graduate enrollments, and transfer numbers.

Plans for the salary study are underway, with the process largely taking place next fall, once a company has been identified, the committee has been assembled, and so on, which will happen in the spring.

Searches are moving forward.

There were 22 Academies applications. Every group will be responded to. Seven have been approved, with three smaller grants awarded. The plan is to do another CFP next year depending on the budget

4. Communications from the Provost  
• [Online MA in Theology](http://blogs.shu.edu/senate/files/2021/11/Online-MA-in-Theology-2.pdf)  
• [Removal of Doctorial Tuition Remission Benefit for Faculty](http://blogs.shu.edu/senate/files/2021/11/PhD-Tuition-Remission.pdf)  
• [Dean of the School of Diplomacy](http://blogs.shu.edu/senate/files/2021/11/2021-FS-25-From-the-Provost-Memo-re-Dean-of-School-of-Diplomacy.pdf)  
• [CEHS Resolution About Restructuring Vote](http://blogs.shu.edu/senate/files/2021/11/2021-FS-28-From-the-Provost-Memo-re-CEHS-Resolution-About-Restructuring-Vote.pdf)  
• [CEHS Postponement and Data Request](http://blogs.shu.edu/senate/files/2021/11/2021-FS-29-From-the-Provost-Memo-re-CEHS-Postponement-and-Data-Request.pdf)  
• [Approval of Revised Program Review Guidelines](http://blogs.shu.edu/senate/files/2021/11/2021-FS-30-From-the-Provost-Memo-re-Approval-of-Revised-Program-Review-Guidelines-.pdf)

5. APSA Presentation – Erik Lillquist and Jonathan Farina

There was a PowerPoint presentation about IPAD. The presentation will be made available to the Senate. There will also be a request for additional faculty members for the committee. The goal was to provide data, increase transparency, and give departments the ability to make changes at the first signs of distress. The first report will be sent to the Deans in 2 weeks. This will be around the same time the data will be sent each year moving forward. This year the teaching criteria was not addressed in the report, since the course evaluation form is being revised.

6. Approval of the agenda

7. Approval of the [draft minutes](http://blogs.shu.edu/senate/files/2021/11/10.08021-Senate-Minutes-.docx)of the October 8th Meeting

8. Executive Committee [Report](http://blogs.shu.edu/senate/files/2021/11/EC-Report-11-19-21-1.pdf)

-Motion made by Amy Hunter to have a special meeting to discuss IPad meeting

Second: King Mott

Vote: Yes 26 No: 3 Abstentions: o

The motion passed.

The calendar will be consulted and a date will be decided on.

9. Reports of Standing and Special Committees  
a. [Admissions Committee Report](http://blogs.shu.edu/senate/files/2021/11/Admissions-Committee-20211014.pdf)  
b. [Academic Policy Committee Report](http://blogs.shu.edu/senate/files/2021/11/APC-Report-11.19.21Revised.docx)  
–[Academic Policy Committee New Program Proposal Guidelines](http://blogs.shu.edu/senate/files/2021/11/APC-New-Program-Proposal-Guidelines-Jan-2020-1.docx)  
–[Academic Policy Committee Approval of New Proposal](http://blogs.shu.edu/senate/files/2021/11/APC-Approval-for-New-Programs.docx)  
c. [Calendar Committee Report](http://blogs.shu.edu/senate/files/2021/11/Calendar-Committee-Report-November-19-2021.pdf)  
d. [Compensation and Welfare Committee Report](http://blogs.shu.edu/senate/files/2021/11/Compensation-and-Welfare-Committee-Report-11-15-21.pdf)  
e. [Faculty Development Committee Report](http://blogs.shu.edu/senate/files/2021/11/Senate-Faculty-Development-Committee-Report-Nov-2021.pdf)  
f. [Faculty Guide and Bylaws Committee Report](http://blogs.shu.edu/senate/files/2021/11/Faculty-Guidelines-Committee-Report.pdf)  
g. [Graduate Study Report](http://blogs.shu.edu/senate/files/2021/11/Grad-Studies-Report-11-12-21.pdf)  
h. [Instructional Technology Committee Report](http://blogs.shu.edu/senate/files/2021/11/IT_Report_November2021.pdf)  
i. [Library Committee Report](http://blogs.shu.edu/senate/files/2021/11/Library-Committee-Report-November-2021.pdf)

10. Committees with No Reports  
a. Academic Facilities Committee  
b. Academic Integrity Committee  
c. Faculty Grievance Committee  
d. Nominations, Elections, and Appointments Committee  
e. Program Review Committee  
f. University Core Curriculum Committee  
g. Merit Pay Task Force

11. Committee Motions  
a. [Faculty Guide Language for the Creation of a Post-Doctoral Fellow Position](http://blogs.shu.edu/senate/files/2021/11/Faculty-Guide-Post-Doctoral-Fellow-First-Reading-Nov-2021.docx)

A question was raised about language as relates to the sciences. The committee will review the language again and meet with representatives from the science faculty.

b. [Article 11 First Reading](http://blogs.shu.edu/senate/files/2021/11/Article-11-First-Reading-Nov-2021.docx)

The committee will review a question raised about 11.2.e.

c. [COLA Resolution](http://blogs.shu.edu/senate/files/2021/11/COLA-resolution.docx)

Vote: Yes: 26 No: 4 Abstentions: 0

The motion passed.

d. [Curriculum Changes for MA and PhD degrees in HRED](http://blogs.shu.edu/senate/files/2021/11/Curriculum-Changes-for-MA-and-PhD-degrees-in-HRED_4.20.21_final.docx)

Vote: Yes: 26 No: 0 Abstentions: 0

The motion passed.

12. Communications  
a. [Ad Hoc Graduate Admissions Committee Report 10/13/21](http://blogs.shu.edu/senate/files/2021/11/10.13.docx)  
b. [Ad Hoc Graduate Admissions Committee Report 10/28/21](http://blogs.shu.edu/senate/files/2021/11/10.28.docx)

13. Old Business

14. New Business  
a. [University Club Motion](http://blogs.shu.edu/senate/files/2021/11/University-Club-Senate-Resolution.docx)

Motion: to extend the meeting 15 minutes

The motion passed

Motion: to move this motion to the Academic Facilities Committee

Vote: Yes: 8 No:13

The motion failed.

Vote on Motion: Yes: 12 No: 6 Abstentions: 5

The motion passed.

b. [Motion on Moratorium on FG 3.1.b.1.i](http://blogs.shu.edu/senate/files/2021/11/Motion-on-moratorium-.docx)

Motion: Extend meeting by 10 minutes. Approved

Vote: Yes: 20 No: 0 Abstentions: 1

The motion passed.

15. The meeting adjourned at 4:20.