**Faculty Guide Language for the Creation of a Post-Doctoral Fellow Position**

**Amendments to Article 3.1**

3.1 Categories of Faculty

University Faculty may be appointed into the following categories: Tenure-track, Tenured, Contract, Faculty Associate, Lecturer, Post-Doctoral Fellow, Clinical, and Adjunct. In addition, Tenured Faculty, after retirement, may be appointed to the rank of *emeritus*, as set forth in University policy.

b. Term Faculty

“Term Faculty” refers to all Faculty members not eligible for tenure who are appointed for a fixed term stated in a contract which specifies obligations and compensation. There are five categories of Term Faculty: Contract Faculty, Lecturers, Faculty Associates, Clinical Faculty, and Post-Doctoral Fellows.

5. Post-Doctoral Fellows

1. Post-Doctoral Fellows are full-time Faculty members engaged primarily in scholarly research, and employed on a contractual basis for a fixed term of no more than one year without expectation of renewal. Post-Doctoral Fellows are expected to engage in a research agenda agreed upon with their Department Chair and to share the results of their research with the University community. Post-Doctoral Fellows are not expected as a condition of their employment to engage in teaching or service, unless otherwise specified by their contract.
2. Post-Doctoral Fellows may have their terms renewed by the University, but such appointments and reappointments shall be for no more than one year and the total period of service shall not exceed three years.

**Amendment to Article 3.2:**

g. Post-Doctoral Fellows

 Post-Doctoral Fellows shall have the rank of Post-Doctoral Fellow.

**Amendment to first sentence of Article 3.3.b.1:**

The full-time Faculty of the Department may make a recommendation to the Dean of the College for the creation of a Faculty Associate, Lecturer, Post-Doctoral Fellow, Contract, or Clinical Faculty position

**Amendment to last sentence of Article 3.3.b.2:**

For purposes of this section, counts of full-time faculty shall not include Contract, Visiting, Clinical, and Adjunct Faculty, or Post-Doctoral Fellows.

**Amendment to Article 3.6.a.2:**

1. Contract Faculty and Post-Doctoral Fellows

In the case of Contract Faculty members and post-Doctoral Fellows, a review and vote of the Tenure-Track and Tenured Faculty members in the Department, or College in the absence of Departments, is necessary to approve renewals of contracts.

**Amendment to Article 3.6.d:**

4. Post-Doctoral Fellows

Post-Doctoral Fellows are appointed for one-year renewable terms, with the total period of service not to exceed three years. Reappointment of Post-Doctoral Fellows requires the approval of the Department, the Dean, and the Provost. The University shall provide Post-Doctoral Fellows written notice no later than April 15 of the Academic Year as to whether they will be reappointed. In the absence of such written notice, the contract shall automatically expire.

**Amendment to Article 4:**

4.10 General Criteria for Academic Ranks – Post-Doctoral Fellows

A doctoral degree or the commonly accepted terminal degree for that discipline or field from an Accredited Institution. The Post-Doctoral Fellow’s terminal degree should ordinarily have been received within five years of the initial appointment.