**Curriculum Change Proposals**

**MAE in Higher Education and Student Affairs & Doctoral programs (EdD and PhD) in Higher Education**

The higher education master’s and PhD programs are both under review within the university. The main goal for the master’s program is to grow by expanding recruitment efforts, better communicating value, examining the program’s pricing, and determining how we can better differentiate ourselves in a crowded market. We are currently conducting market research and launching several marketing initiatives.

The main goal for the PhD program is to increase the proportion of non-Seton Hall employee applicants by expanding recruitment efforts, better communicating value, and maintaining excellent mentorship of doctoral students. We are also developing some marketing initiatives for this program.

Before the university called attention to our programs, the faculty in the higher education had continuously gathered competitor information including tuition, transfer credit policies, application deadlines, and overall credits required for degree. After analysis of the market, we propose to slightly adjust the curriculum in both the master’s and doctoral programs to better align with competitors and streamline our transfer credit policies to make them easier to understand for potential applicants and current students. Below is what we hope to implement for the fall 2022 incoming class of master’s, EdD, and PhD students:

**MAE in Higher Education and Student Affairs**

There are two possible concentrations for the M.A.E in Higher Education and Student Affairs: *College Student Personnel Affairs* and *General Administration*. While admissions and non-course requirements are the same for both concentrations in the program, they differ in the curricular offerings and outcomes for students after graduation. Before the proposed credit requirement curriculum change, both concentrations required students to complete a minimum of 36 credit hours, and up to 6 credits not applied to previous degrees may be transferred. We propose to reduce the credit requirement to 30 credits and not allow students to transfer any credits in.

Below are before and after requirements for each concentration. We propose to drop ELMP 6101 Introduction to Higher Education as a Field of Study and the 3 credits of electives.

*Master’s Concentration in Student Affairs*

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| **BEFORE** | **AFTER** |
| **MAE Higher Education and Student Affairs (36 credits)** | **MAE Higher Education and Student Affairs (30 credits)** |
| **I. Core (21 credits)** | **I. Core (18 credits)** |
| ELMP 6101 Introduction to Higher Education as a Field of Study | ~~ELMP 6101 Introduction to Higher Education as a Field of Study~~ |
| ELMP 6102 American College Student | ELMP 6102 American College Student |
| ELMP 6103 College Student Affairs Administration | ELMP 6103 College Student Affairs Administration |
| ELMP 7763 Education Law | ELMP 7763 Education Law |
| ELMP 8981 Administrative Internship I | ELMP 8981 Administrative Internship I |
| ELMP 9993 Organization and Governance of Higher Education | ELMP 9993 Organization and Governance of Higher Education |
| ELMP 9997 Historical Development of American Higher Education | ELMP 9997 Historical Development of American Higher Education |
| **II. Foundations (9 credits)** | **II. Foundations (9 credits)** |
| ***Choose three courses from the following:*** | ***Choose three courses from the following:*** |
| CPSY 6003 Counseling Skills | CPSY 6003 Counseling Skills |
| CPSY 6102 Psychology of Human Development | CPSY 6102 Psychology of Human Development |
| ELMP 7765 Policy Analysis in Administration | ELMP 7765 Policy Analysis in Administration |
| ELMP 7777 Diversity in Higher Education | ELMP 7777 Diversity in Higher Education |
| ELMP 8801 Interdisciplinary Studies for Administrators | ELMP 8801 Interdisciplinary Studies for Administrators |
| ELMP 8982 Administrative Internship II | ELMP 8982 Administrative Internship II |
| ELMP 8984 Leadership Institute for Administrators and Supervisors | ELMP 8984 Leadership Institute for Administrators and Supervisors |
| ELMP 9995 Financial Administration of Higher Education | ELMP 9995 Financial Administration of Higher Education |
| ELMP 9996 Community Colleges | ELMP 9996 Community Colleges |
| **III. Research (3 credits)** | **III. Research (3 credits)** |
| ELMP 8891 Directed Research | ELMP 8891 Directed Research |
| **IV. Electives (3 credits)** | **~~IV. Electives (3 credits)~~** |
| *Select in consultation with advisor* | *~~Select in consultation with advisor~~* |

*Master’s General Administration*

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| **BEFORE** | **AFTER** |
| **MAE Higher Education General Administration (36 credits)** | **MAE Higher Education General Administration (30 credits)** |
| **I. Core (18 credits)** | **I. Core (15 credits)** |
| ELMP 6101 Introduction to Higher Education as a Field of Study | ~~ELMP 6101 Introduction to Higher Education as a Field of Study~~ |
| ELMP 7763 Education Law | ELMP 7763 Education Law |
| ELMP 8981 Administrative Internship I | ELMP 8981 Administrative Internship I |
| ELMP 8984 Leadership Institute | ELMP 8984 Leadership Institute |
| ELMP 9993 Organization and Governance of Higher Education | ELMP 9993 Organization and Governance of Higher Education |
| ELMP 9997 Historical Development of American Higher Education | ELMP 9997 Historical Development of American Higher Education |
| **II. Required Foundations (6 credits)** | **II. Required Foundations (6 credits)** |
| ELMP 7765 Policy Analysis  | ELMP 7765 Policy Analysis  |
| ELMP 9995 Financial Administration of Higher Education | ELMP 9995 Financial Administration of Higher Education |
| **III. Advanced Foundations (6 credits)** | **III. Advanced Foundations (6 credits)** |
| *Choose two courses from the following:* | *Choose two courses from the following:* |
| ELMP 6102 American College Student | ELMP 6102 American College Student |
| ELMP 7103 Special Topics in Administration  | ELMP 7103 Special Topics in Administration  |
| ELMP 7774 Comparative Study of Intl. Higher Educ. Systems | ELMP 7774 Comparative Study of Intl. Higher Educ. Systems |
| ELMP 7777 Diversity in Higher Education | ELMP 7777 Diversity in Higher Education |
| ELMP 8982 Administrative Internship II | ELMP 8982 Administrative Internship II |
| ELMP 8995 Institutional Research | ELMP 8995 Institutional Research |
| ELMP 9994 Faculty Personnel Policies of Higher Education | ELMP 9994 Faculty Personnel Policies of Higher Education |
| ELMP 9998 Curriculum & Instruction | ELMP 9998 Curriculum & Instruction |
| **IV. Research (3 credits)** | **IV. Research (3 credits)** |
| ELMP 8891 Directed Research | ELMP 8891 Directed Research |
| **V. Electives (3 credits)** | **~~V. Electives (3 credits)~~** |
| *Select in consultation with advisor* | *~~Select in consultation with advisor~~* |

**Doctorate of Education (Ed.D.), Higher Education**

The Ed.D. program in Higher Education prepares students for careers in leadership positions at colleges and universities. The department offers one Ed.D. program in Higher Education. Currently, students must complete a minimum of 90 credit hours, as listed below. Up to 45 credits may be transferred from prior degrees. We propose to require a master’s degree upon admission and 45 credits at Seton Hall, outlined below. We propose to drop ELMP 6101 Introduction to Higher Education as a Field of Study, add an advanced research course (choices in chart below), and remove the 45 credits of electives, which many students brought in as transfer credits.

*EdD Curriculum*

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| **BEFORE** | **AFTER** |
| **Doctorate of Education (Ed.D.), Higher Education** | **Doctorate of Education (Ed.D.), Higher Education** |
| **I. Core (15 credits)** | **I. Core (12 credits)** |
| ELMP 6101 Introduction to Higher Education as a Field of Study | ~~ELMP 6101 Introduction to Higher Education as a Field of Study~~ |
| ELMP 7765 Policy Analysis | ELMP 7765 Policy Analysis |
| ELMP 8891 Directed Research | ELMP 8891 Directed Research |
| ELMP 9993 Organization and Governance in Higher Education | ELMP 9993 Organization and Governance in Higher Education |
| ELMP 9997 Historical Development of American Higher Education | ELMP 9997 Historical Development of American Higher Education |
| **II. Professional Cluster (18 credits)** | **II. Advanced Content (18 credits)** |
| *Choose six courses from the following:* | *Choose six courses from the following:* |
| ELMP 6102American College Student  | ELMP 6102American College Student  |
| ELMP 6103College Student Affairs Administration  | ELMP 6103College Student Affairs Administration  |
| ELMP 7103Special Topics in Administration  | ELMP 7103Special Topics in Administration  |
| ELMP 7774 Comparative Study of Intl. Higher Educ. Systems | ELMP 7763 Educational Law |
| ELMP 7777Diversity in Higher Education  | ELMP 7774 Comparative Study of Intl. Higher Educ. Systems |
| ELMP 8981 Administrative Internship I | ELMP 7777Diversity in Higher Education  |
| ELMP 8982Administrative Internship II | ELMP 8981 Administrative Internship I |
| ELMP 8984Leadership Institute I  | ELMP 8982Administrative Internship II |
| ELMP 8985Leadership Institute II  | ELMP 8984Leadership Institute I  |
| ELMP 8991 Institutional Research | ELMP 8985Leadership Institute II  |
| ELMP 9994Faculty Personnel Policies of Higher Education  | ELMP 8991 Institutional Research |
| ELMP 9995Financial Administration of Higher Education  | ELMP 9994Faculty Personnel Policies of Higher Education  |
| ELMP 9996 Community Colleges | ELMP 9995Financial Administration of Higher Education  |
| ELMP 9998 Curriculum and Instruction in Higher Education  | ELMP 9996 Community Colleges |
| **III. Required Research (12 credits)** | ELMP 9998 Curriculum and Instruction in Higher Education  |
| ELMP 7000 Data Analysis | **III. Required Research (6 credits)** |
| ELMP 8986 Qualitative Research  | ELMP 7000 Data Analysis |
| ELMP 9979 Dissertation Seminar in Higher Education I | ELMP 8986 Qualitative Research  |
| **IV. Electives (45 credits)** | **IV. Advanced Research (6 credits)** |
| *Select in consultation with advisor* | *Choose two course from the following:* |
|   | ELMP 8616 Intermediate Statistical Methods |
|   | ELMP 8890 Survey Research |
|   | ELMP 8894 Applied Quantitative Research |
|   | ELMP 8895 Program Evaluation |
|   | ELMP 9962 Advanced Qualitative Research |
|   | **V. Dissertation Seminar (3 credits)** |
|   | ELMP 9979 Dissertation Seminar in Higher Education I |
|   | **~~IV. Electives (45 credits)~~** |
|   | *~~Select in consultation with advisor~~* |

**Doctorate of Philosophy (Ph.D.), Higher Education**

The Ph.D. program in Higher Education prepares students for senior administrative and policy development and management posts in colleges and universities, government agencies, foundations, as well as careers in teaching and research. The department offers one Ph.D. program in Higher Education, with the option of adding a concentration in Research and Evaluation.

While admissions requirements and other requirements are the same regardless of academic track, curricular requirements and career outcomes for students who add the concentration in Research and Evaluation are different from those who do not.

In both tracks, students must currently complete a minimum of 90 credit hours, as listed below. Up to 45 credits may be transferred from prior degrees. We propose to require a master’s degree upon admission and at least 45 credits at Seton Hall. For the traditional PhD track, we propose to drop ELMP 6101 Introduction to Higher Education as a Field of Study, add an advanced content course (choices in chart below), and remove the 45 credits of electives, which many students brought in as transfer credits.

*PhD General Curriculum*

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| **BEFORE** | **AFTER** |
| **Doctorate of Philosophy (Ph.D.), Higher Education** | **Doctorate of Philosophy (Ph.D.), Higher Education** |
| **I. Core (15 credits)** | **I. Core (12 credits)** |
| ELMP 6101 Introduction to Higher Education as a Field of Study | ~~ELMP 6101 Introduction to Higher Education as a Field of Study~~ |
| ELMP 7765 Policy Analysis  | ELMP 7765 Policy Analysis  |
| ELMP 8891 Directed Research  | ELMP 8891 Directed Research  |
| ELMP 9993 Organization and Governance in Higher Education | ELMP 9993 Organization and Governance in Higher Education |
| ELMP 9997 Historical Development of American Higher Education | ELMP 9997 Historical Development of American Higher Education |
| **II. Advanced Content (9 credits)** | **II. Advanced Content (12 credits)** |
| *Choose three courses from the following:* | *Choose four courses from the following:* |
| ELMP 6102 American College Student  | ELMP 6102 American College Student  |
| ELMP 6103 College Student Affairs Administration | ELMP 6103 College Student Affairs Administration |
| ELMP 7103 Special Topics in Administration | ELMP 7103 Special Topics in Administration |
| ELMP 7763 Educational Law | ELMP 7763 Educational Law |
| ELMP 7774 International Comparative Study | ELMP 7774 International Comparative Study |
| ELMP 7777 Diversity in Higher Education | ELMP 7777 Diversity in Higher Education |
| ELMP 8984 Leadership Institute I  | ELMP 8984 Leadership Institute I  |
| ELMP 8985 Leadership Institute II | ELMP 8985 Leadership Institute II |
| ELMP 8991 Institutional Research | ELMP 8991 Institutional Research |
| ELMP 9994 Faculty Personnel Policies | ELMP 9994 Faculty Personnel Policies |
| ELMP 9995 Financial Administration of Higher Education | ELMP 9995 Financial Administration of Higher Education |
| ELMP 9996 Community Colleges | ELMP 9996 Community Colleges |
| ELMP 9998 Curriculum & Instruction | ELMP 9998 Curriculum & Instruction |
| **III. Required Research (6 credits)** | **III. Required Research (6 credits)** |
| ELMP 7000 Data Analysis | ELMP 7000 Data Analysis |
| ELMP 8986 Qualitative Research  | ELMP 8986 Qualitative Research  |
| **IV. Advanced Research (12 credits)** | **IV. Advanced Research (12 credits)** |
| *Choose four courses from the following:* | *Choose four courses from the following:* |
| ELMP 6005 Statistical Methods | ~~ELMP 6005 Statistical Methods~~ |
| ELMP 8616 Intermediate Statistical Methods | ELMP 8616 Intermediate Statistical Methods |
| ELMP 8890 Survey Research | ELMP 8890 Survey Research |
| ELMP 8894 Applied Quantitative Research | ELMP 8894 Applied Quantitative Research |
| ELMP 8895 Program Evaluation | ELMP 8895 Program Evaluation |
| ELMP 8896 Multivariate Statistics | ~~ELMP 8896 Multivariate Statistics~~ |
| ELMP 9962 Advanced Qualitative Research | ELMP 9962 Advanced Qualitative Research |
| **V. Dissertation Seminars (3 credits)** | **V. Dissertation Seminar (3 credits)** |
| ELMP 9979 Dissertation Seminar in Higher Education I | ELMP 9979 Dissertation Seminar in Higher Education I |
| **VI. Electives (45 credits)** | **~~VI. Electives (45 credits)~~** |
| *Select in consultation with advisor* | *~~Select in consultation with advisor~~* |

**Concentration in Research and Evaluation**

The Research and Evaluation concentration is intended to produce graduates with a range of competencies, including the ability to implement an academic or applied research program from start to finish; assess the effectiveness of educational policies, practices, and programs; and integrate research findings into practical initiatives designed to improve the performance of students and organizations.

Currently, students must earn 54 credits at Seton Hall and can transfer in up to 36 credits. We propose to require a master’s degree upon admission and at least 45 credits at Seton Hall. For the research track in the PhD program, we propose to drop ELMP 6101 Introduction to Higher Education as a Field of Study, reduce the advanced research credits requirements, and remove the 36 credits of electives, which many students brought in as transfer credits. This will reduce the overall credit requirements of the degree to put it in line with the traditional track PhD, making it a more attractive focus for students interested in research but not able to take 3 additional courses.

*PhD Research Track Curriculum*

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| **BEFORE** | **AFTER** |
| **Doctorate of Philosophy (Ph.D.), Higher EducationConcentration in Research and Evaluation** | **Doctorate of Philosophy (Ph.D.), Higher EducationConcentration in Research and Evaluation** |
| **I. Core (15 credits)** | **I. Core (12 credits)** |
| ELMP 6101 Introduction to Higher Education as a Field of Study | ~~ELMP 6101 Introduction to Higher Education as a Field of Study~~ |
| ELMP 7765 Policy Analysis  | ELMP 7765 Policy Analysis  |
| ELMP 8891 Directed Research  | ELMP 8891 Directed Research  |
| ELMP 9993 Organization and Governance in Higher Education | ELMP 9993 Organization and Governance in Higher Education |
| ELMP 9997 Historical Development of American Higher Education | ELMP 9997 Historical Development of American Higher Education |
| **II. Advanced Content (9 credits)** | **II. Advanced Content (9 credits)** |
| *Choose three courses from the following:* | *Choose three courses from the following:* |
| ELMP 6102 American College Student  | ELMP 6102 American College Student  |
| ELMP 6103 College Student Affairs Administration | ELMP 6103 College Student Affairs Administration |
| ELMP 7103 Special Topics in Administration | ELMP 7103 Special Topics in Administration |
| ELMP 7763 Educational Law | ELMP 7763 Educational Law |
| ELMP 7774 International Comparative Study | ELMP 7774 International Comparative Study |
| ELMP 7777 Diversity in Higher Education | ELMP 7777 Diversity in Higher Education |
| ELMP 8984 Leadership Institute I  | ELMP 8984 Leadership Institute I  |
| ELMP 8985 Leadership Institute II | ELMP 8985 Leadership Institute II |
| ELMP 8991 Institutional Research | ELMP 8991 Institutional Research |
| ELMP 9994 Faculty Personnel Policies | ELMP 9994 Faculty Personnel Policies |
| ELMP 9995 Financial Administration of Higher Education | ELMP 9995 Financial Administration of Higher Education |
| ELMP 9996 Community Colleges | ELMP 9996 Community Colleges |
| ELMP 9998 Curriculum & Instruction | ELMP 9998 Curriculum & Instruction |
| **III. Required Research (9 credits)** | **III. Required Research (9 credits)** |
| ELMP 7000 Data Analysis | ELMP 7000 Data Analysis |
| ELMP 8986 Qualitative Research  | ELMP 8986 Qualitative Research  |
| ELMP 9799 Research Practicum | ELMP 9799 Research Practicum |
| **IV. Advanced Research (18 credits)** | **IV. Advanced Research (15 credits)** |
| *Choose six courses from the following:* | *ELMP 6005 phasing out, ELMP 8896 offered very rarely* |
| ELMP 6005 Statistical Methods | ~~ELMP 6005 Statistical Methods~~ |
| ELMP 8616 Intermediate Statistical Methods | ELMP 8616 Intermediate Statistical Methods |
| ELMP 8890 Survey Research | ELMP 8890 Survey Research |
| ELMP 8894 Applied Quantitative Research | ELMP 8894 Applied Quantitative Research |
| ELMP 8895 Program Evaluation | ELMP 8895 Program Evaluation |
| ELMP 8896 Multivariate Statistics | ~~ELMP 8896 Multivariate Statistics~~ |
| ELMP 9962 Advanced Qualitative Research | ELMP 9962 Advanced Qualitative Research |
| **V. Dissertation Seminars (3 credits)** | **V. Dissertation Seminars (3 credits)** |
| ELMP 9979 Dissertation Seminar in Higher Education I | ELMP 9979 Dissertation Seminar in Higher Education I |
| **VI. Electives (36 credits)** | **~~VI. Electives (36 credits)~~** |
| *Select in consultation with advisor* | *~~Select in consultation with advisor~~* |