SETON HALL UNIVERSITY FACULTY SENATE

Meeting of September 10th, 2021

1:00 p.m.

Beck Rooms and Teams

1. Sign in for quorum

A&S: Mary Balkun, Vanessa May, William K. Mott, Widian Nicola, Nathan Oates, Kristen Schultz, Leslie A. Bunnage, Matthew Corrigan, Amy Hunter, Jose L. Lopez, Kelly She, Nathanial Knight, Nicholes Snow, Travis Timmerman COAR: Peter Reader, Jon Radwan, Catherine Zizik, Ruth Tsuria Diplomacy: Phillip Moremen, Martin Edwards, Nabeela Alam, Zinaida Miler CEHS: Mary Ruzicka, Peggy Brady-Amoon, Grace May SHMS Lamar Bolden, Ramona Guthrie, Sona Patel, Dawn Maffucci, Leslie Rippon Nursing: Mary Ellen Roberts, Lori Wilt, Judith Lothian, Kristi Stinson, Kimberly Conway SSOB: Anca Cotet-Grecu, Hongfei Tang, Mark Holtzman , Penina Orenstein, Craig Sorochuck, Paola Suarez Theology: Eric Johnson, Patrick Manning University Libraries: Martha Deyrup, Kyle Downey, Chelsea Barrett, Sheridan Sayles

1. Call to order

\*This meeting was called to order at 1:00

1. Communications from the Provost, Dr. Katia Passerini

The Provost began by providing updates on enrollment. This is the largest incoming undergraduate class, with 1,694 freshmen enrolled. The current retention rate is 83.7%. There is still a chance of it dropping until October 15, 2021, which is the official census date. Graduate school enrollment has dropped substantially.

Convocation is today and we will be welcoming 17 new faculty members as well as celebrating those who are receiving promotions. The Provost discussed the need to increase the number of faculty on the tenure track. Her office has received requests from the schools and will be making decisions soon.

McCallister and Quinn have been hired to assist with grant writing and grant research. They will be conducting in-depth analysis in granting areas SHU has not pursued to date. This will allow for long-term investments. SHU recently received two grants, in Nursing and Biochemistry.

A pre-professional adviser will begin onboarding soon. This Pre-Professional advisor will be focusing on health professions. The goal is to retain students at the university. The office will be located in Bayley Hall.

The Provost responded to questions about a failure to invite the new dean of Arts and Sciences to a recent event, the development of a new undergraduate program in the School of Health and Medical Sciences, and the current Covid regulations.

According to the Provost:

* The failure to invite Dean Frierson to the event on Sept. 9 was a result of miscommunication, not on the part of her office. She will be introducing the college’s new faculty at today’s convocation.
* The SHMS task force for development of a new undergraduate program does not involve the Provost’s office. All the deans were informed about the development of the SHMS program and those interested in contributing should reach out to their dean. Any new program will have to go through the APC approval process.
* The current Covid guidelines are in place to address both medical and legal concerns, as well as to support academics. Students who received a waver for personal reasons had 40 days to get vaccinated. They have been receiving messages to this effect both in email and in PirateNet.

1. Communications from the Provost

• [2021-FS-08 – Memo re Grad Certificate in Business Analytics](http://blogs.shu.edu/senate/files/2021/09/2021-FS-08-From-Provost-Memo-re-Grad-Certificate-in-Business-Analytics-3-1.pdf)  
• [2021-FS-09 – From Provost – Memo re MBA Concentration in Business Analytics](http://blogs.shu.edu/senate/files/2021/09/2021-FS-09-From-Provost-Memo-re-MBA-Concentration-in-Business-Analytics.pdf)  
• [2021-FS-13 – Memo re Public Relations Track in the MA in Communication](http://blogs.shu.edu/senate/files/2021/09/2021-FS-13-From-Provost-Memo-re-Public-Relations-Track-in-the-MA-in-Communication-1.pdf)  
• [2021-FS-14 – Memo re Bylaws Interpretation](http://blogs.shu.edu/senate/files/2021/09/2021-FS-14-From-Provost-Memo-re-Bylaws-Interpretation-1.pdf)  
•  [2021-FS-16 – Memo re Return to Campus Library Uses Survey](http://blogs.shu.edu/senate/files/2021/09/2021-FS-16-From-Provost-Memo-re-Return-to-Campus-Library-Uses-Survey-1.pdf)  
• [2021-FS-17 – Memo re Program Review Report – Stillman School of Business](http://blogs.shu.edu/senate/files/2021/09/2021-FS-17-From-Provost-Memo-re-Program-Review-Report-Stillman-School-of-Business-1.pdf)  
•  [2021-FS-18 – Memo re Resolution on Graduate Assistantships](http://blogs.shu.edu/senate/files/2021/09/2021-FS-18-From-Provost-Memo-re-Resolution-on-Graduate-Assistantships-1.pdf)  
•  [2021-FS-19 – Memo re AFC Recommendations for UC Renovations](http://blogs.shu.edu/senate/files/2021/09/2021-FS-19-From-the-Provost-Memo-re-AFC-Recommendations-for-UC-Rennovations-1-1.pdf)  
•  [021-FS-21 – Memo re Pandemic Impact](http://blogs.shu.edu/senate/files/2021/09/2021-FS-21-From-Provost-Memo-re-Pandemic-Impact-2-1.pdf)

1. Approval of agenda
2. Approval of the [draft minutes](file:///C:\Users\wertmeli\Dropbox\PC\Documents\Faculty-Senate-Meeting-Minutes-06.04.21mer-edits-%20(3).docx) of June 4th, 2021
3. Executive Committee [Report](file:///C:\Users\wertmeli\Dropbox\PC\Documents\EC-Report-9-10-21-Final%20(7).docx)
4. Reports of standing and special committees

[HICT Questions 9-21](http://blogs.shu.edu/senate/files/2021/09/HICT-Questions-9-21.docx)  
[Provosts Presentation to AAC of Board 8-31-21](http://blogs.shu.edu/senate/files/2021/09/Provosts-Presentation-to-AAC-of-Board-8-31-21.docx)

1. Reports of standing and special committees  
   a. [Academic Facilities Committee](http://blogs.shu.edu/senate/files/2021/09/AFC-Report-9.10.21-mtg.docx)

b. [Compensation and Welfare Committee](http://blogs.shu.edu/senate/files/2021/09/Comp-and-Welfare-9-21-Report.pdf)

Motion: [Removal of Doctoral Tuition Remission Benefit for SHMS Faculty](http://blogs.shu.edu/senate/files/2021/09/CandW-Resolution-SHMS-Doctoral-Tuition-Remission.pdf)

c. [Faculty Development](http://blogs.shu.edu/senate/files/2021/09/Faculty-Development-Committee-Sept-10-22-1.docx)

d. Faculty Guide and Bylaws Committee

e. Graduate Studies Committee

f. [Library Committee](http://blogs.shu.edu/senate/files/2021/09/Library-Committee-Report-September-2021.docx)

g. [Instructional Technology Committee](http://blogs.shu.edu/senate/files/2021/09/IT_August31_2021.docx)

h. [Nominations, Elections, and Appointments Committee](http://blogs.shu.edu/senate/files/2021/09/Nominations-Elections-and-Appointments-Committee.docx)

i. [University Core Curriculum Committee](http://blogs.shu.edu/senate/files/2021/09/University-Core-Curriculum-Committee-1.docx)

1. Committees with No Reports

a. Academic Integrity Committee

b. Academic Policy Committee

c. Admissions Committee

d. Calendar Committee

e. Faculty Development Committee

g. Faculty Grievance Committee

i. Program Review Committee

j. Merit Pay Task Force Committee

1. HITC Report
2. A motion was made to extend the meeting to 3:30. It was approved by unanimous consent.
3. Committee Motions
   1. [Removal of Doctoral Tuition Remission Benefit for SHMS Faculty](http://blogs.shu.edu/senate/files/2021/09/CandW-Resolution-SHMS-Doctoral-Tuition-Remission.pdf)

Motion:

Amendment: To remove references to SHMS faculty.

\*Vote: The amendment passed unanimously

\*Vote: The motion passed as amended unanimously.

Final:

*Whereas, the university amended the Policy on Tuition Remission Benefit on September 5, 2019 to cut the tuition remission on doctoral credits from 100% to 50% of the current tuition per credit after December 31, 2021. Whereas, many regular full-time faculty accepted a position within the school prior to September 5, 2019 with requirement to pursue a doctoral degree as per their faculty contract. Whereas, these faculty were verbally informed that doctoral credits are covered at 100%, thereby deterring faculty to negotiate the requirement. Whereas, the tuition remission policy that was in effect when faculty were hired should be honored. Be it resolved, that the University provide 100% tuition remission per credit for those faculty hired prior to September 5, 2019.*

b. [Motion on Report on the Board](file:///C:\Users\wertmeli\Dropbox\PC\Documents\Motion-on-Report-to-the-Board-9.8.21%20(4).docx)

Motion:

Amendment: Add “and recommendations” to the final paragraph

\*Vote: The amendment passed unanimously

\*Vote: Passed as amended unanimously

*Whereas 11.4 of the Faculty Guide states that “Changes in the internal academic organization of a college, including the number of departments/divisions therein, are determined by majority vote of the full-time college faculty holding tenured or probationary appointments, and approved by the dean;”*

*Whereas the restructuring of schools and colleges has a direct impact on the creation and delivery of programs and curricula, areas of primary faculty responsibility;*

*Whereas the restructuring of schools and colleges has a direct impact on shared governance;*

*Whereas the Provost has repeatedly stated her commitment to shared governance;*

*Therefore, we respectfully call on the Provost to provide the Faculty Senate with a copy of all reports and recommendations on University Structure presented to the Board at its August 27, 2021 meeting.*

A motion was made to extend the meeting to 3:45. It was approved by unanimous consent.

c. [Motion on Dean of the School Of Diplomacy](file:///C:\Users\wertmeli\Dropbox\PC\Documents\Motion%20on%20the%20Dean%20of%20Diplomacy%20.docx)

Motion:

Amendment: To remove the final “whereas” statement

\*Vote: The amendment passed unanimously

Motion:

Amendment: To remove any statement relating to the current acting dean

\*Vote: 34 approved, 0 opposed, 2 abstentions as amended

\*Vote: Motion as Revised – Approved: 33 Yes; 2 No; 1 Abstention

*Whereas Diplomacy was given a series of stretch goals as part of the Provost’s Seeds of Innovation proposal and a three-year window in which to meet those goals, and*

*Whereas inaction on appointing a permanent dean will harm efforts to attain these goals, including fund-raising and other goals, while the three-year window will make it difficult to attract candidates, and*

*Whereas the Faculty Guide requires a search and screen committee be constituted for dean level searches, and*

*Be it resolved that:*

*The Senate supports a search for the next Dean of the School of Diplomacy and International Relations, subject to procedures outlined in Article 13 of the Faculty Guide, with a start date of January 1.*

12. Communications

1. [Diversity Statement](file:///C:\Users\wertmeli\Dropbox\PC\Documents\Diversity%20Statement%20.docx)

b.  [Academic Freedom Beyond the Classroom](file:///C:\Users\wertmeli\Dropbox\PC\Documents\Academic%20Freedom.doc)

A motion was made to extend the meeting to 3:50. It was approved by unanimous consent.

13. Old Business

14. New Business

Motion:

That the Executive Committee of the Faculty Senate call a special meeting of the Senate prior to the October Senate meeting.

\*Vote: Approved unanimously

15. The meeting adjourned at 4:00 PM