



Memorandum

To: Faculty Senate
Seton Hall University

From: Katia Passerini, Ph.D.
Katia Passerini
Provost and Executive Vice President

Re: Restructuring Resolution
2021-FS-27

Date: September 27, 2021

We are in receipt of 2021-FS-27, the memo on Restructuring Resolution that the Faculty Senate approved at its Special Meeting on September 17, 2021 (the “Resolution”). We appreciate you sharing this Resolution with us. We shared it with the Chairman of the Board of Regents even though such action was not procedurally required under the Faculty Guide. Please note that the Board already had before it all of the sentiments expressed in the votes of the colleges and the comments made by faculty to the Provost, as this feedback was included in the Provost’s report to the Academic Affairs Committee of the Board of Regents.

Notwithstanding, this Resolution was premature because no action had been taken by the Board. Moreover, the Resolution was redundant in that it sought to duplicate efforts that were previously undertaken. In this regard, to the extent that the faculty requested additional involvement in the implementation phase of the restructuring, this had already been contemplated by our carefully-worded question that we asked every college to vote on:

“Do you support the proposed Seeds of Innovation reorganization, in principle, as it relates to your college, with implementation, if the proposed is approved by the Board of Regents, to be developed collaboratively?”

To be clear, the University Structure Committee was duly formed in accordance with the requirements of the Faculty Guide. The University Structure Committee prepared an initial proposal that was shared with the entire University community. Thereafter, a revised proposal was shared with the Academic Affairs Committee, which considered all the feedback from faculty and other stakeholders. Members of the faculty spoke, and we listened. Indeed, our use of shared governance resulted in an improved proposal to the Academic Affairs Committee and to the Board of Regents. The Board considered all feedback.

Finally, please remember that the timeframe for deliberation was extended at the request of the Faculty Senate when the University previously extended the review period through June 30 as requested by the current chair of the Faculty Senate, with the result that decision-making on this matter was moved from the June meeting to September meeting of the Board.