

Compensation and Welfare Committee Resolution: Removal of Doctoral Tuition Remission Benefit for SHMS Faculty

Whereas, the university amended the Policy on Tuition Remission Benefit on September 5, 2019 to cut the tuition remission on doctoral credits from 100% to 50% of the current tuition per credit after December 31, 2021.

Whereas, many regular full-time faculty in the School of Health and Medical Sciences (SHMS) accepted a position within the school prior to September 5, 2019 with requirement to pursue a doctoral degree as per their faculty contract.

Whereas, these faculty were verbally informed that doctoral credits are covered at 100%, thereby deterring faculty to negotiate the requirement.

Whereas, the tuition remission policy that was in effect when faculty were hired should be honored.

Be it resolved, that the University provide 100% tuition remission per credit for those faculty in SHMS hired prior to September 5, 2019.